

## **AGENDA**

Niagara Falls Public Library Board  
Wednesday April 19, 2023 at 4:30pm  
Board Room, Victoria Ave Library

### **Acknowledgement statement**

*The Chonnonton people have called these lands where we are gathering home for thousands of years and more recently, the Anishnaabe and the Haudenosaunee have been sharing the land as One Dish, One Spoon Treaty territory. We would like to acknowledge the enduring resilience of the First Nations, Metis and Inuit people who call this territory home.*

1. Approval of Agenda
2. Disclosure of Pecuniary and Conflict of Interests
3. Presentation by Lord Cultural Resources  
Report included: Strategic Goals & Objectives
4. Approval of Minutes  
Regular Minutes of March 29, 2022 Board Meeting
5. Business arising from the Minutes
6. Correspondence
  - 6.1. Reminder to file a return, Canada Revenue Agency
  - 6.2. Graduate prizes letter, Saint Paul Catholic High School
  - 6.3. Graduate prizes letter, Saint Michael Catholic High School
  - 6.4. Update to short term disability plan required, Service Canada
  - 6.5. Engagement Letter, Crawford Smith & Swallow
  - 6.6. Independence Letter, Crawford Smith & Swallow
7. Board Information and Education
  - 7.1. Program for OnBoard Trustee Training Day
  - 7.2. CFLA-FCAB Spring 2023 Update

## 8. Articles of Interest

### 8.1. Niagara Falls Public Library

- 8.1.1. *Culture Box initiative promotes sense of belonging, identity | Niagara This Week*

### 8.2. Other

- 8.2.1. *Authors risk losing copyright if AI content is not disclosed, US guidance says | Ars Technica*
- 8.2.2. *Library workers seeing rise in violent incidents according to survey | Meadow Lake NOW*
- 8.2.3. *Ontario to get rid of temporary paid sick days, lift some COVID measures in LTC homes | Toronto Star*

## 9. Finance Committee

### 9.1. Library Cheque/EFT registers:

- 9.1.1. March 1-31, 2023 - 2023 Fiscal Year \$153,232.25

### 9.2. Monthly Revenue detail:

- 9.2.1. Revenue details for March 2023

### 9.3. Monthly Actuals

- 9.3.1. Actuals as on March 31, 2023

## 10. CEO Report: A. Subnaik Kilgour

- 10.1. April 2023

## 11. New Business

### 11.1. Policy Index

- 11.1.1. COVID Vaccination Policy (to be rescinded)
- 11.1.2. Code of Conduct
  - 11.1.2.1. Visual Aid - Scooters
- 11.1.3. Short Term Disability Policy
  - 11.1.3.1. Letter from Service Canada
  - 11.1.3.2. Employment Insurance Reduction Program: Short Term Disability Plan Requirements
- 11.1.4. Board By-Law No. 1

### 11.2. OLA Super Conference Staff Reports

- 11.2.1. B. Dixon, Librarian, CDP
- 11.2.2. G. Janssen, Librarian, CDP
- 11.2.3. K. Stewart, Communications Assoc, CDP
- 11.2.4. L. Martin, Manager, CDP
- 11.2.5. T. Rehberg, Lead, Customer Service

11.2.6. S. Topping, Lead, Customer Service

12. Other Business

12.1. Draft Memorandum of Understanding with the City of Niagara Falls

12.2. March 2023 Qualitative Statistics

12.3. March 2023 Quantitative Statistics

12.4. Q1 Snapshot for January - March 2023

Next Regular Board meeting is at 4:30 pm:

May 17, 2023

June 21, 2023

September 20, 2023