NIAGARA FALLS PUBLIC LIBRARY BOARD MINUTES OF THE REGULAR MEETING

October 18, 2017

Victoria Avenue Library Board Room

- **PRESENT:** B. Ness (Chair), A. Andres-Jones (Vice-Chair), C. Ioannoni (Councillor), J. Anstruther, K. Dockstader, F. Franze, K. Letourneau
- REGRETS: J. Stamp
- ABSENT: E. Sheridan
- STAFF: A. Subnaik Kilgour, K. Goodman
 - 1) <u>CALL TO ORDER:</u> Meeting called to order at 4:49 p.m.

2) APPROVAL OF AGENDA

MOTION: 2017-50To approve the agenda of October 18, 2017MOVED BY:A. Andres-JonesSECONDED BY:J. AnstrutherMOTION CARRIED

DISCLOSURE OF CONFLICT OF INTEREST None

3) <u>APPROVAL OF MINUTES</u>

MOTION: 2017-51	To accept the minutes of the regular meeting of Aug 16, 2017
MOVED BY:	J. Anstruther
SECONDED BY:	A. Andres-Jones
MOTION CARRIED	

MOTION: 2017-52	To accept the minutes of the regular meeting of Sept 20, 2017
MOVED BY:	K. Letourneau
SECONDED BY:	A. Andres-Jones
MOTION CARRIED	

4) **CORRESPONDENCE**

Thank You – Canada Revenue Agency By-law No. 2017 – 117 Thank You – T. Shannon Article – Niagara gets \$5.4 Million to Fight Homelessness Article – The Evolving Role of Libraries Article – Opioid Crisis Coming

5) FINANCE COMMITTEE

a) The Library cheque registers were read into the minutes September 1-30, 2017 \$103,401.74

MOTION: 2017-53	To accept the cheque registers of September 1-30, 2017
MOVED BY:	J. Anstruther
SECONDED BY:	A. Andres-Jones
MOTION CARRIED	

b) Operating Budget – actuals as at September 30, 2017

MOTION: 2017-54	To accept the financial report of September 30, 2017
MOVED BY:	K. Letourneau
SECONDED BY:	A. Andres-Jones
MOTION CARRIED	

6) <u>CEO REPORT</u>:

A. Subnaik Kilgour

- Public Library Week is Oct 12-21
- Launch of the Media Lab was a success, received positive feedback on Teen Space
- New branding has launched
- Migration is coming along well, we have been assigned a Project Manager, going live Dec 14th
- Cultural Hub consultation sessions were held, ideally we would have a Maker/programming Space
- Positive meetings with the Niagara Falls Community Health Centre have resulted in targeted outreach, with a focus at the Victoria Branch
- Last round of Mental Health First-Aid Training is scheduled on Dec 11th-12th

Due to the ILS Migration and last round of Mental Health First-Aid training, it was recommended by A. Subnaik Kilgour that we close the Library December 11th-13th to the public, but remain open for staff.

MOTION: 2017-55To close to the public Dec 11-13 [2017] inclusive to facilitate ILS migrationand final mental health training sessionA. Andres-JonesMOVED BY:A. Andres-JonesSECONDED BY:J. AnstrutherMOTION CARRIEDFor the second s

7) <u>NEW BUSINESS:</u>

1) The 2018 Forecast Operating & Capital Budgets were brought forward for approval

MOTION: 2017-56	Keep \$160,000 in the surplus and move the remaining amount to the
property reserve	
MOVED BY:	K. Letourneau
SECONDED BY:	J. Anstruther
MOTION CARRIED	
MOVED BY: SECONDED BY:	

MOTION: 2017-57The Library Board invest \$300,000 from the property reserve fund to theStamford renovation to better meet the community needs.MOVED BY:C. IoannoniSECONDED BY:A. Andres-JonesMOTION CARRIED

MOTION: 2017-58	Accept the forecasted budget[s] for 2018.
MOVED BY:	K. Letourneau
SECONDED BY:	J. Anstruther
MOTION CARRIED	

2) A report was submitted to the Board with an overview of changes to the Employment Standards Act 2000 and Labour Relations Act, 1995 and potential implications to the NFPL

8) OTHER BUSINESS:

1) A personnel committee was formed of A. Andres-Jones, C. Ioannoni and K. Dockstader

- Election of Vice-Chair: C. Ioannoni nominated A. Andres-Jones, seconded by John A A. Andres-Jones accepted and was acclaimed as the Vice-Chair of the Niagara Falls Public Library Board
- 3) The NFPL will be presenting their 2016 Annual Report to NF City Council on Oct 24, 2017
- 4) Trustee Council meeting is on Saturday Nov 4, 2017 in Lincoln from 10:30 am 1:30 pm

The Niagara Falls Public Library Board went "in camera" at 6:30 pm to discuss a personal matter about an identifiable individual, including municipal or local board employees.

The "in camera" session was completed at 6:55 pm and was followed by the following motion

MOTION: 2017-59 With the successful completion of A. Subnaik Kilgour's performance evaluation we move that the next step in her pay grade be retroactive to 1 year from her start date.
MOVED BY: A. Andres-Jones

SECONDED BY:	C. Ioannoni
MOTION CARRIED	

9) <u>ADJOURNMENT</u>:

Meeting adjourned at 6:55 pm

NEXT MEETING 4:45pm at Victoria Avenue Library

December 20, 2017